

## Gender Pay Gap Report 2018

### Farmfoods Limited

Hourly Pay		Bonus Pay		In Receipt of Bonus	
Mean	Median	Mean	Median	Male	Female
12.2%	0%	57.1%	16.0%	85.1%	90.1%

Quartile	Male	Female
Lower	54.5%	45.5%
Lower middle	38.3%	61.7%
Upper middle	35.9%	64.1%
Upper	54.0%	46.0%

I confirm that the information reported meets the requirements of the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

George Herd  
Managing Director

## Gender Pay Gap Report 2018

### Farmfoods Distribution Limited

Hourly Pay		Bonus Pay		In Receipt of Bonus	
Mean	Median	Mean	Median	Male	Female
6.5%	27.7%	-29.7%	13.6%	91.9%	92.5%

Quartile	Male	Female
Lower	83.9%	16.1%
Lower middle	95.6%	4.4%
Upper middle	99.3%	0.7%
Upper	95.6%	4.4%

I confirm that the information reported meets the requirements of the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

Gerry Savage  
Managing Director